

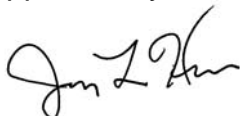
Formal Policy Statement

The Department of Pathology is committed to providing a safe working environment and believes that employees have a right to know about health hazards associated with their work. This Health and Safety Manual is established to define policies, procedures, and job responsibilities that will help all employees develop an awareness of potentially hazardous conditions in the workplace and designed to ensure uniform and consistent compliance throughout the Department so that employees can make knowledgeable decisions about any personal risks of employment.

The Health and Safety Manual is also intended to help train employees in appropriate safe working conditions; therefore, it is important that employees assume responsibility for laboratory safety. Important factors in any safety program include the individual's preparedness to recognize a (potential) hazard, deal with a hazardous condition and the ability or knowledge to prevent and/or control them. All employees will have access to pertinent safety information through their supervisory staff and/or respective Department of Pathology Safety Committee representative. The people who work in any given laboratory are best able to detect potential hazards in either the facility or work procedures. When safety concerns arise, employees are encouraged to contact their supervisor or their respective laboratory Safety Committee representative.

A safety program has been designed for the benefit and protection of all laboratory employees. Necessary information will be available to inform the employee how best to handle laboratory hazards and how to make use of the laws.

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